

# SOFTWARE DEVELOPMENT MANAGER

## POSITION SUMMARY:

Do you want to contribute to a breakthrough in risk intelligence technology?

Organizations need to have accelerated access to the right risk information to make informed business decisions quickly. You can help define how organizations capture, monitor, report, and manage risks for business intelligence using our risk product eGov Risk Portfolio Manager™ (eGov RPM). We are looking for an experienced, passionate, and highly motivated person to join the team. As the Software Development Manager for our risk product, you'll drive the technical vision, design and implementation of next- generation risk intelligence solutions.

Reporting to the CIO, this role is responsible for managing and coordinating the resources and processes to deliver software releases of eGov RPM, while helping to define the vision, definition and strategy for the development team by driving project initiatives that deliver on the eGov RPM vision.

## QUALIFICATIONS:

**Education:** Bachelor's degree in Computer Science or related field.

### Experience:

- Five (5) to ten (10) years experience in the design and development of web-based software solutions, including the deployment and support of those solutions.
- At least 2 years experience working through the design, development, release cycle delivering software to market
- Large/enterprise application development experience preferred.
- Strong understanding of the software development life cycle
- Experience in computer programming using Java, .net or other web application frameworks
- Project management experience desired
- Be able to excel in idea generation, evaluation, and prioritization, customer engagement, and cross-functional technical program management
- Experience solving complex software problems
- A record of successfully delivering software systems as an individual, team leader and/or development manager
- Ability to work with technical and non-technical business owners to get things done
- Excellent written and oral communication

## JOB RESPONSIBILITIES:

- Work with the development team to plan and execute development projects and tasks
- Ensure that the development team has the appropriate product and technical specifications, direction, and resources to deliver products effectively
- Track and report the status of projects
- Demonstrate reliability by deploying software enhancements and fixes that coordinated based on release schedules that are met
- Serve as the technical lead in client meetings for existing or new customers
- Evolve the existing software and architecture in various areas as needed
- Help developers resolve technical problems
- Present customer demonstrations
- Provide personnel management (i.e. performance management, administrative responsibilities such as timesheets, vacations, etc.)
- Provide leadership and guidance to coach, motivate and lead team members to their optimum performance levels and career development

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## PHYSICAL REQUIREMENTS

While performing the duties of this job, the employee is regularly required to talk, hear, and use hands to finger, handle or feel objects, tools, or controls. The employee is occasionally required to reach with hands and arms. Specific vision abilities required by this job include close vision. The employee must occasionally lift or move up to 25 pounds.

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e-Management employs some of the most creative and expert minds in the information technology community. We come from a wide range of cultural, educational, and geographic backgrounds bringing with us different points of view that together, lead to highly developed and forward-looking solutions for e-Management and our clients.

Our benefits include competitive pay, immediate healthcare coverage, generous paid time off and holidays, life & income protection and 401(k).

To apply, please email your resume and cover letter which includes your current security clearance information and interests to: [careers@e-mcinc.com](mailto:careers@e-mcinc.com)

e-Management participates in E-Verify: Federal law requires e-Management to verify the identity and employment eligibility of all persons hired to work in the United States. e-Management will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

e-Management is an Equal Opportunity/Affirmative Action Employer M/F/D/V.

## POSITION SPECIFICATIONS

Position Grade: 10  
EEO Job Group: 02 - Professionals  
FLSA Status: Exempt  
Department: CIO